



Adventureland  
Day Camp  
*adaycamp@aol.com*

# Reference Form

Applicant's Name \_\_\_\_\_ Date \_\_\_\_\_

The above individual has applied for a seasonal staff or volunteer position at Adventureland a summer Day Camp, located in Bensalem, Pa. 19020. The aforementioned individual has supplied your name as a reference and this form will serve as such. We would greatly appreciate your honest and candid feedback of this individual as they will be directly involved in the day-to-day care of children and youth. The information in this form will remain completely confidential. The candidate cannot continue in the hiring process until this reference form is received, and due to the nature of the work, relatives and peers are disqualified from serving as references. Please answer each of the questions below to the best of your ability. Feel free to use additional sheets of paper should the need arise. If you have an questions, please do not hesitate to email the camp office at [adaycamp@aol.com](mailto:adaycamp@aol.com). Thank you for taking the time to complete this reference and in doing so, supporting the success of Adventureland Day Camp.

Your Name \_\_\_\_\_ Phone \_\_\_\_\_

Job Title/Company \_\_\_\_\_ Email \_\_\_\_\_

Please describe the capacity in which you have known the applicant and for how long.

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If the applicant has worked for you in the past, would you rehire them? Yes  No

Why or why not?

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What are the applicant's greatest strengths?

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What are the applicant's greatest growing edges?

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Please describe the applicant's caretaking abilities. Note any personal experiences or observations.

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Would you describe the applicant as a “glass half empty” or “glass half full” kind of person? Why?

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Would you describe the applicant as being able to handle the rigors of participating in outdoor activities?

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Has any information ever come to your attention from any source suggesting that the applicant might have ever physically, sexually, or emotionally abused any child or youth?

If yes, please provide a detailed description on a separate sheet of paper.  Yes  No

Please rate the applicant in each of the following categories:

<b>Enthusiasm.</b>
<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Average <input type="checkbox"/> Fair <input type="checkbox"/> Poor

<b>Personal Motivation</b>
<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Average <input type="checkbox"/> Fair <input type="checkbox"/> Poor

<b>Teamwork</b>
<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Average <input type="checkbox"/> Fair <input type="checkbox"/> Poor

<b>Ability to receive critical feedback</b>
<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Average <input type="checkbox"/> Fair <input type="checkbox"/> Poor

<b>Conflict Management</b>
<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Average <input type="checkbox"/> Fair <input type="checkbox"/> Poor

<b>Responsibility</b>
<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Average <input type="checkbox"/> Fair <input type="checkbox"/> Poor

<b>Moral Standards</b>
<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Average <input type="checkbox"/> Fair <input type="checkbox"/> Poor

<b>Social Skills</b>
<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Average <input type="checkbox"/> Fair <input type="checkbox"/> Poor

I attest that I have answered the above questions as accurately as possible based upon my Personal experience with the applicant. Furthermore, I attest that I am not related to the applicant in any way and have no personal stake in whether the applicant is accepted or not.

- I recommend this individual to you in good faith
- I recommend this individual to you with some reservation
- I cannot in good faith recommend this individual to you

Signature \_\_\_\_\_ Date \_\_\_\_\_